# **ALIYAH PROGRAMS**

Working together to create holistic integration process



## What is a professional "Aliyah" plan?

- Combining structured language learning process and acquasition of a new profession / retraining
- Predefined time: start and end
- An ongoing process in a limited period of time usually between 11-18 months, in a known absorption program
- Group program
- The purpose of the process integration into the world of employment



## **Program characteristics:**

- 1. Hebrew "Ulpan"
- 2. Professional aspect-training / conversion / preparation
- 3. Placement for work
- 4. Acceptance criteria: professional, educational, age, special requirements
- 5. Recruitment and marketing in the country of origin
- 6. Immigrating at a specific time to a predetermined location



### **Process of building the project**

### Mapping the needs of the labor market

Locating the employers in the industry willing to hire

Contacting the Ministry of Labor and Social Services

### Coordinating and finalizing details with the partners

Ministry of Labor \ Health \ Education \ Transportation \ other

Ministry of Immigration Absorption

### Writing and approving the project card

Preparing the absorption frameworks

Distributing materials amongst the target population



## **Economic sectors in which the program operates**

#### **Hi-Tech:**

- Converting academics to programmers and software testing
- Training for cyber integration

#### **CNC Metal Processing:**

- Machine Orientation and Operation
- Industrial systems and facilities builder

### **Electricity:**

• Qualified electrician

#### **Woodworking:**

• Carpentry and furniture design

#### **Hotels:**

training for cooks

#### **Education:**

- adjustment for high schools teachers for mathematics, physics and chemistry
- Training pre-school care takers and educators



### **Economic sectors in which the program operates**

**Plastics**: Training for the operation of injection machines

**Health:** Preparing doctors and nurses for licensing tests and continuing the

process of absorption in the profession

**Autotronics**: training electrical car and train mechanics

### **Transportation**:

- converting driving license for working in the transport field
- training bus drivers

**Body Care:** Training of fitness instructors and trainers



## Data:

year	Number of Olim	Number of participants	number of programs
2010	255	128	5
2011	405	200	8
2012	302	149	8
2013	348	164	7
2014	205	101	5
2015	475	178	8
2016	584	240	10
2017	539	235	11 (up untill Augost)

