

WISCONSIN DWD

Wisconsin Youth Apprenticeship

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Youth Apprenticeship (YA) Overview

- Statewide work-based learning program **established in 1991**
- One- or two-year experience
- Junior and senior years in high school
- Combines **related instruction** with **mentored employment**
- Students work a minimum of 450 hours per calendar year
- Available to youth in participating school districts

WISCONSIN YOUTH APPRENTICESHIP SINCE 1991

Additional Key Elements

- Industry-developed skill standards
- Skilled mentors assigned to train the students
- Related classroom instruction concurrent with work-based learning
- Local program operation within uniform statewide parameters
- Performance evaluation of required skills
- State-issued Certificate of Occupational Proficiency upon completion





Program Structure and Delivery

- YA state staff
  - Six full-time staff
  - Oversight and administration of YA grant, technical assistance, quality control
- Regional YA consortia
  - Currently 40 "local partnerships"
  - Coordinates program locally
  - Recruit employers, recruit students, coordinate grant and other state requirements

Program Areas

- Agriculture, Food, and Natural Resources
- Architecture and Construction
- Art, A/V Technology, and Communications
- Business Management and Administration
- Education and Training
- Finance
- Government and Public Administration
- Health Science
- Hospitality and Tourism
- Human Services
- Information Technology
- Law, Public Safety, Corrections, and Security
- Manufacturing
- Marketing
- Science, Technology, Engineering, and Math (STEM)
- Transportation, Distribution, and Logistics

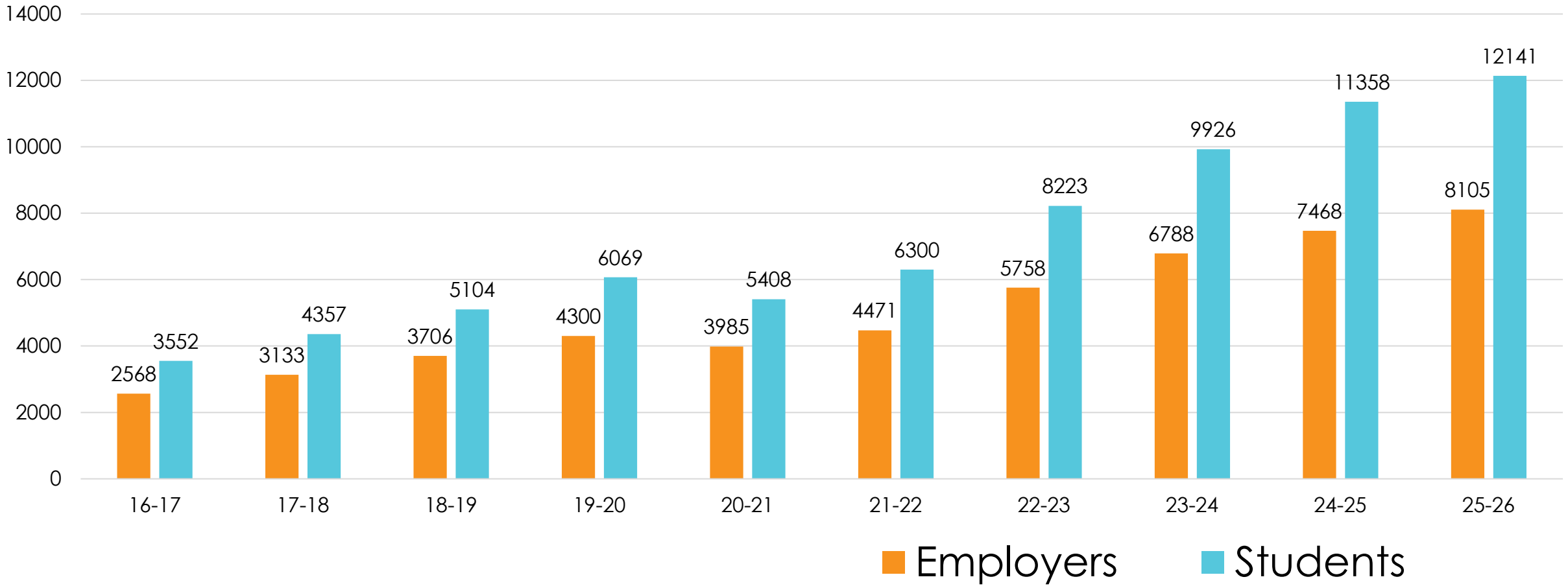


DWD currently offers 83 YA Occupational Pathways

To view the full list, scan or visit:

dwd.wisconsin.gov/apprenticeship/ya/pdf/ya-pathways-complete-list.pdf

Student and Employer YA Participation 2016-17 to 2025-26



What Do Apprentices Learn?

- Related Instruction
  - Must take one unit of secondary or three credits of postsecondary coursework
  - Related to career field or another DWD-approved course/program
- Mentored Employment
  - Every YA has mentor identified and assigned to them
  - List of skills, created by group of employers in the field, found in On-the-Job Learning Guides

How Students Become YAs

- Ask guidance counselor or Career and Technical Education instructor about YA
  - 99% of Wisconsin public school districts with a high school are part of a local YA consortium
- Look up the YA consortium the school district is part of and contact the YA Coordinator
- If high school isn't part of a YA consortium, contact DWD YA team – we'll speak to YA consortium nearby to try to get the student served.

How Employers Hire YAs



- Examine YA offerings, decide which occupations you may want to hire YA.
- Ensure minors can conduct the kind of work entailed.
- Connect with the YA consortium in your area. They will walk you through the program elements, roles and responsibilities.
- If you are unsure about what YA consortium operates in your region, contact us at the YA team at DWD.

Wisconsin Youth Apprenticeship

Website: ya.wi.gov

- Program overviews
- On-the-job learning guides
- Related instruction guides

dwd.wisconsin.gov/DETAPPS/detapps_info/shared/ya/documents.htm

Thank you!

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Website: ya.wi.gov

Wisconsin's Youth Apprenticeship program is funded by General Purpose Revenue (GPR), or state-based revenue.