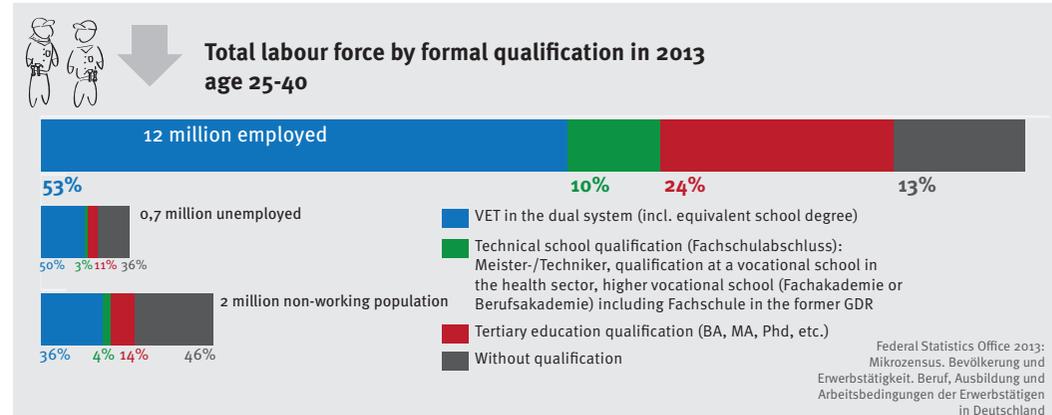
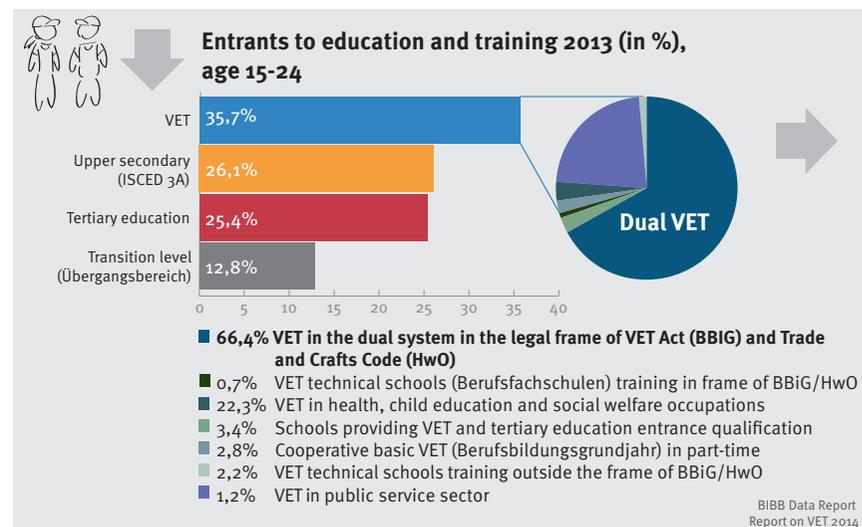
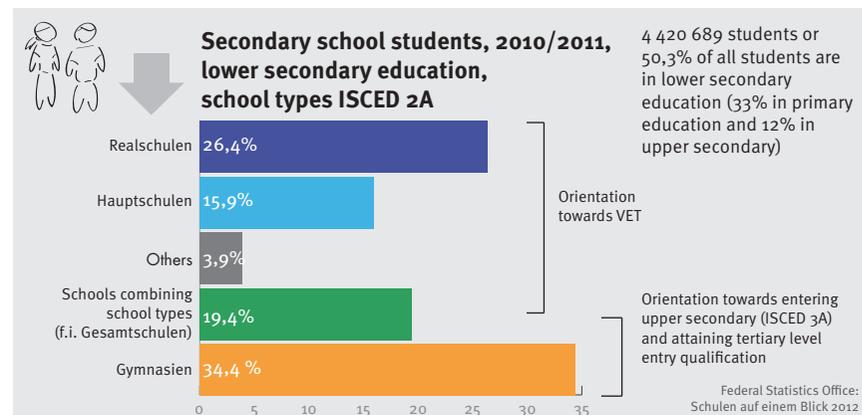


Paths from Education to Work



Training market Dual VET: Matching education with the world of work

Employers

- 21,3% of companies train
- 66% of trainees will be hired by their training company as employees after training
- Invest approx. 18 000 € per trainee/ year
- 62% of which are staff-related costs
- 564 200 traineeships offered in 2013
- 2/3 of gross costs are recovered during training period by productive contribution of trainees
- 7.7 billion € overall net costs for companies (overall gross costs: 23.82 billion €)

Government

- 5.7 billion € overall public expenditure for Dual VET,
 - of which, 3.1 billion € for 1,600 VET schools (school-based part of Dual VET)
 - of which, 2.6 billion € for steering, monitoring and support measures

Trainees

- 1.4 million trainees in 329 occupations
- 20 years: average age of trainee
- 55,7% of population enters Dual VET
- 44,2% of age cohort graduates from Dual VET
- 43,8% of Dual VET graduates continue working in the same occupational field
- 5,6% of all employees are trainees
- 795 € average training allowance/month
- 71,4% of trainees are satisfied with their VET
- 614 277 trainees seeking traineeships in 2013
- 7,6% youth unemployment rate in 2013

Shared financing of Dual VET

530 700 new training contracts 2013 in the following sectors

General education qualification of trainees starting Dual VET

BIBB Data Report Report on VET 2014

Challenges for Dual VET

Risk of lacking skilled workers at the intermediate qualification level in the future

Demographic Change

Year	below 20 years old	20 - 64 years old	from 65 years old
2016	17,5%	60,5%	22%
2030	17%	54%	29%

Required work volume by qualification level in the future

Year	without formal qualification	with Dual VET qualification	qualification as Meister-/Techniker	with tertiary education qualification	in general education, VET, University
2010	13%	51%	10%	19%	7%
2020	11%	51%	10%	21%	7%
2030	10%	51%	9%	23%	7%

Federal Statistics Office 2009, Bev. Deutschlands bis 2060; IAB-Kurzbericht 18/2012; BIBB Report 23/14